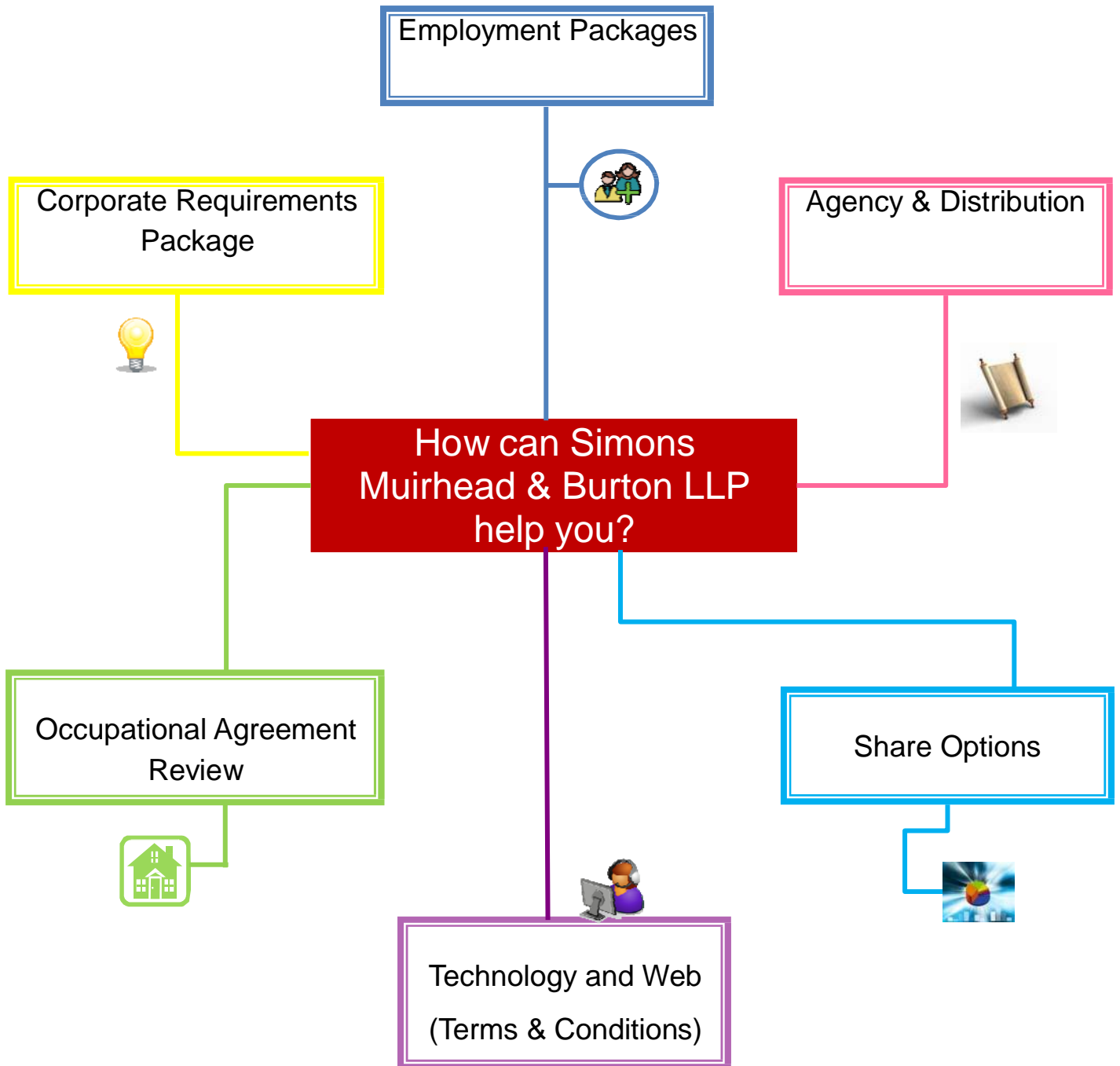


SIMONS MUIRHEAD & BURTON LLP



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SIMONS MUIRHEAD & BURTON LLP

Fixed Price Products for Technology Companies and other SMEs

We act for many start-up and other SMEs and appreciate that whilst there are legalities to cover, budgets are tight. To enable tech and other companies to address this dilemma, we have introduced a series of fixed-price products which address most of the key legal issues that you are likely to face in your first years of business.

In some instances, the typical requirements spectrum is wide and in such cases, we set out a range of indicative prices below and will be able to commit to a fixed price once we know the relevant details.

Where you need something else, we will try to suggest a pragmatic, affordable and fixed-price solution to meet your requirements.

An overview of our fixed-price solution products and the areas of law to which they relate is set out below. Prices are exclusive of VAT.

A Employment:

Employment law is extremely fast-moving with new directives and regulations entering force almost every year. It is extremely important to comply as failure to do so may result in substantial problems in relation to new and existing employees.

Single Contract Audit: £500

Whether it is a basic contract, senior contract or service agreement or even a typical agreement such as a zero hours contract, this audit will ensure compliance with current legislation. This could also include a high level review of current handbooks to ensure compliance.

Draft Employee Handbook: £950

Virtually every aspect of the relationship between employers and employees is governed by some statute, regulation, contract, or principle of law. We can draft, review and when necessary, update these documents reducing expense and minimising distraction caused by employee litigation.

Single Policy Draft: £200

A draft of a single policy tailored to the company's requirements e.g. disciplinary, grievance or social media.

Employment Law Half Day Training Course: £950

To prepare and deliver a half day training course to managers on employment law including dos and don'ts.

B Technology and Web:

Terms and Conditions: £450

We can offer model contracts for a wide range of services, including Managed Services, SAAS, PAAS and other hosted services.

Website Legalities: £650 - £1250

For those setting up websites, we offer model terms and conditions including subscriber/member/user terms and

conditions, privacy and cookies policy, website terms of use and advertiser agreements.

Contract Review: £500 - £1250

We can offer a review and mark-up of your existing terms or terms which a business partner wishes to impose on you.

C Corporate:

Requirements Package: £1950

We offer a shareholders' agreement together with Articles of Association and associated resolution(s).

Share Options Schemes

We offer different schemes depending on what would work best in your circumstances. We offer an initial discussion, without charge, to assess whether EMI or a different scheme would be suitable and will then propose what we consider most appropriate and set a price. For EMI legals, generally £3,000.

D Agency/Distribution:

Contract Audit: £500

We will review any existing standard contract or any new contract you are offered by prospective agents and distributors. This will ensure compliance with current legislation and provide advice on how to mitigate or reduce potential claims by ensuring the contracts protect you as much as possible.

E Real Estate:

Occupational Agreement Review: £500

Young companies often consider taking offices or a workshop let on easy-in-easy-out terms in a serviced office or managed workplace. SM&B will review the terms of the occupation agreement you are offered to highlight to you the main terms and their possible implications for you and your business.